The Rockaway Township Board of Education held a regular meeting on Wednesday, April 11, 2018, at 6:02 PM at the Copeland Middle School, Lake Shore Drive, Rockaway, New Jersey.

The following members of the Board of Education were present: Mrs. Brookes, Mrs. Chabala, Mrs. Chirico, Mrs. Helbourg, Mrs. Maluszczak, Mrs. Mezik and Mrs. Salny.

Also present were Dr. Greg McGann, Superintendent of Schools and Jacqueline Storts, Assistant Superintendent.

Motion by Mrs. Chabala, seconded by Mrs. Brookes to waive pledge salute, public announcement and public notice until the meeting is reopened.

Public announcement was read regarding the “Open Public Meeting Act.” No Board Member objected to the conduct of the meeting as advertised.

Motion made by Mrs. Chirico, seconded by Mrs. Maluszczak to adopt the following resolution:

**RESOLVED,** that in accordance with the “Open Public Meetings Act” the Rockaway Township Board of Education will meet in closed session to discuss matters involving personnel, Student and Administrative issues, the content of said discussions will be disclosed to the public at such time and extent as is required by law.

All present voting yes, motion carried.

The Board met in closed session at 6:02 PM.

Motion made by Mrs. Chabala, seconded by Mrs. Chirico that the closed session meeting stand adjourned at 7:30 PM Roll Call Vote, all present voting yes, motion so carried.

The Public Meeting reconvened at 7:31 PM. Present were 39 visitors and one member of the press.

Mrs. Salny reopened the regular business meeting of the Board with the Pledge of Allegiance.

Motion by Mrs. Chabala, seconded by Mrs. Brookes to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- A member of the community commented that Mall Pride Week was great and Copeland’s performances were excellent.

Motion by Mrs. Chabala, seconded by Mrs. Maluszczak to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

**COMMUNICATIONS**

The following correspondence was received for the Board since the last regular meeting:

<table>
<thead>
<tr>
<th>Name</th>
<th>Re:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Larissa Smith</td>
<td>Classroom Concern</td>
</tr>
<tr>
<td>Michelle Hartsuiker</td>
<td>Classroom Concern</td>
</tr>
<tr>
<td>Jennifer Wood</td>
<td>Mall Pride Flyer</td>
</tr>
<tr>
<td>Doug Bratton</td>
<td>Copeland Family Night</td>
</tr>
</tbody>
</table>
APPROVE MINUTES
Motion by Mrs. Brookes, seconded by Mrs. Chirico to approve the minutes of March 28, 2018.

Roll Call Vote on above, all present voting yes, motion so carried.

The following information was presented by the Superintendent in his report:
1. Dr. McGann report there were 3 new HIB investigations Case # 169 as unconfirmed, Case # 170 as unconfirmed, and Case # 171 as unconfirmed.

Motion by Mrs. Helbourg, seconded by Mrs. Chirico to affirm HIB Case #168 as confirmed.

Roll Call Vote on above, all present voting yes, motion so carried.

Dr. McGann Reported on the following:

RT Alliance on Substance Abuse Celebrity Day May 31 @ 7pm
CMS Awards and Graduation
Public Hearing on the Budget at the 4/25/18 Board Meeting
Autism Awareness Presentation at the next meeting

2. Informational Items:
   - Enrollment-March 2018
   - Nurses Report- March 2018
   - Evacuation Drills- March 2018
   - Field trips for approval

The following information was present by the Curriculum Director in her report:
Ms. Storts reported on the ELA and Social Studies Curriculum.
Responsive Classroom – working on ideas for September

The following information was present by the Business Administrator in her report:
- Budget approved by the county this afternoon.
- Researching new phone system.

Committee Reports
Operations Committee – Working on the Technology Plan, researching information on upgrading phone system, and a yearend Transportation Report.

The following actions were taken during the Regular Meeting of the Board:

Personnel
The Superintendent of Schools recommends actions on the following certificated personnel:
Motion made by Mrs. Brookes, seconded by Mrs. Helbourg to approve the following personnel recommendations.

1. Employment
   Approve the courses, instructors and the individual rate of pay per quarter, indicated on the attached list, for the After School Pay to Play Program, to be held at the Stony Brook School, for the 2017-2018 school year. The rate of pay is as following:
   a. Clubs that meet once per week - $350.00 per quarter.
   b. Clubs that meet twice per week - $650.00 per quarter.
   c. Clubs that meet three times per week - $950.00 per quarter.

2. Employment/Substitute Teachers
   Approve the employment of the following county and state certified Substitute Teachers indicated below for the 2017-2018 school year:

   Judith DelGreco     Fashion Institute of Technology, NY (64.5Credits)
3. **Leave of Absence**

   Approve a leave of absence for Gina Guarino, a full-time Grade 4 Resource Room Teacher at the Katharine D. Malone School, with pay, effective March 26, 2018 through May 4, 2018. (Ms. Guarino is expected to return to work on May 7, 2018).

   Approve a leave of absence for Nancy Meade, a full-time Educational Support Technologist Teacher at Stony Brook School, with pay, effective April 23, 2018 through June 1, 2018. (Ms. Meade is expected to return to work on June 4, 2018).

   Approve a leave of absence for Jessica Silva, a full-time Grade 7 LLD Teacher at the Copeland Middle School, with pay, effective May 30, 2018 through June 22, 2018, the leave will continue, without pay, under the New Jersey Twelve Week Family Leave Act, effective August 29, 2018 through November 16, 2018. (Mrs. Silva is expected to return to work on November 19, 2018).

4. The Superintendent of Schools recommends actions on the following non-certificated personnel:

   **Employment**

   Approve the employment of Allyson Eastman, a part-time Staff Assistant, at 17.50 hours per week, in the Autistic Class, per the student’s IEP, at the Katharine D. Malone School, effective April 9, 2018 through June 30, 2018. The rate of pay will be $17.35 (Step 1) per hour.

   Approve the employment of Debra Lanzone, a part-time Staff Assistant, at 17.50 hours per week, per the student’s IEP, at the Copeland Middle School, effective April 12, 2018 through June 30, 2018. The rate of pay will be $17.35 (Step 1) per hour.

   Approve the employment of Thomas Snyder, as a Substitute Bus Driver, on an “as needed” basis, for the Transportation Department, effective April 5, 2018 through June 30, 2018. The rate of pay will be $19.00 per hour.

5. **Reassignment/Reemployment**

   Approve the reassignment of Stephanie Ucci, a part-time Staff Assistant, at 17.50 hours per week, in the Grade 5 Resource Room, at the Catherine A. Dwyer School, to Grade 3 Resource Room due to seventh enrollment at Catherine Dwyer School effective April 4, 2018 through June 30, 2018. The rate of pay will be $17.35 (Step 1) per hour.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Motion made by Mrs. Chabala, seconded by Mrs. Mezik to approve the following personnel recommendation.

6. **Superintendent of Schools**

   Be it resolved that the Rockaway Township Board of Education approves the Employment contract for Dr. James McLaughlin to serve as Superintendent of Schools effective July 1, 2018 to June 30, 2021.

   Be it resolved that the Rockaway Township Board of Education approves the employment of Dr. James McLaughlin effective July 1, 2018 to June 30, 20121 at the annual salary of $169,689.00. (Dr. McLaughlin is replacing Dr. Gregory McGann.)

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Dr. McLaughlin said a few words.

**Curriculum/Instruction**
Administration
Motion made by Mrs. Chabala, seconded by Mrs. Chirico to approve the following administrative recommendations.

1. Motion to approve the donation of 30 HP Computers and laptops to be donated to Holy Spirit School in Pequannock, NJ.

2. Motion to accept a donation from DBO PTA for a water fountain and bottle filling station.

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Finance
Motion made by Mrs. Brookes, seconded by Mrs. Chabala to approve the following finance recommendations.

Travel
1. **Be It Resolved** in accordance with Board Policy 6471 the Rockaway Township Board of Education approves the attached travel expenses as they promote the delivery of instruction, critical to the instructional needs of the district and/or further the efficient operations of the district (see attached).

   **Be It Further Resolved**, that the travel is educationally necessary and fiscally prudent and is directly related to, and within, the scope of the current responsibilities for district employees and the district’s Professional Development Plan.

**Explanation:** As per statute, boards of education are required to establish a maximum budget for travel and subsistence, the Board may not exceed this maximum.

2. Approve the district’s SEMI Action Plan.

**Explanation:** Corrective Action Plan for district because projected SEMI revenue was not attained.

No Public comment

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Policy
Motion made by Mrs. Brookes, seconded by Mrs. Maluszczak to approve the following policy recommendations.

1. Motion to approve the following policies for first read:

   2415.06 Unsafe School Choice Option
   5460.01 Commencement Activities
   7481 Unmanned Aircraft Systems(UAS a/k/a DRONES)

No Public comment.

Roll Call Vote on all above recommendations, all present voting yes, motion so carried.

Old Business
Mrs. Salny reported that the Newsletter will be out in the next few weeks – focus was on the search process and the highlights of the budget
New Business

- Mrs. Salny thanked the RTEA, Students, and Principals for the work on Mall Pride Week.
- Mrs. Brookes commented on the Autism Basketball Game – and commended the Autism staff.

Motion by Mrs. Chabala, seconded by Mrs. Brookes to open the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

- A member of the community commended Dr. McGann and Ms. Storts in their handling of a sensitive situation with her daughter.
- A member of the community reported that Catherine A. Dwyer School was one of the top 50 schools in the state ranked by the Dept. of Education.
- A member of the community commented on special education issue.

Motion by Mrs. Chabala, seconded by Mrs. Maluszczak to close the public session of the meeting.

Show of hands on above, all present voting yes, motion so carried.

Motion made by Mrs. Brookes, seconded by Mrs. Mezik that the meeting stand adjourned at 8:13 PM and enter into executive session to discuss personnel at 8:26

Motion made by Mrs. Chabala, seconded by Mrs. Chirico that the meeting stand adjourned at 9:32 PM

Roll Call Vote, all present voting yes, motion so carried.

Respectfully submitted,

DONNAMARIE PALMIERE
Board Secretary